

EMPLOYMENT APPLICANT RELEASE AND CONSENT

The purpose of this release is to allow _____ (referred to as "Company"), Application Researchers, LLC, or their assigns, to obtain pre-employment information which may include any lawful investigation of my educational background and criminal, driving, credit, and employment histories, while maintaining compliance with all governmental laws.

I am aware I have the right to make a written request of Application Researchers, LLC, Post Office Box 11, Chattanooga, Tennessee 37401-0011, (423) 265-6035, to obtain additional information regarding the nature and scope of the background check.

If the Company considers the background checks unfavorable, I agree that the Company may deny me the assignment or discharge me from employment. I release the Company, its officers, agents, and employees from all liability resulting from the collection, use, or disclosure of the information obtained during the above investigation.

I certify that the information contained within the employment application is complete and true. I have read this release and consent, understand its terms, realize its significance, and sign it voluntarily.

I am willingly providing the following information necessary for the above investigation and understand that this information is being used for verification purposes only.

PLEASE PRINT

APPLICANT'S NAME – FIRST: _____ MIDDLE: _____ LAST: _____

LIST ANY OTHER NAMES USED (nicknames, maiden/ married last names): _____

DATE OF BIRTH: _____ - _____ - _____ SOCIAL SECURITY NUMBER: _____ - _____ - _____

DRIVER'S LICENSE: STATE _____ NUMBER _____

IN CHRONOLOGICAL ORDER, LIST ALL CITIES/STATES IN WHICH YOU HAVE RESIDED IN THE LAST FIVE YEARS:

- 1. _____ 2. _____
- 3. _____ 4. _____
- 5. _____ 6. _____

PLEASE USE ADDITIONAL SPACE AT THE BOTTOM OF PAGE IF NEEDED.

SIGNATURE OF APPLICANT DATED: _____ - _____ - _____

*COMPANY REPRESENTATIVE / CONTACT / WITNESS: _____

SERVICES REQUESTED: (FOR COMPANY USE ONLY)

<p>PHASE I</p> <p><input type="checkbox"/> CITY? _____</p> <p><input type="checkbox"/> COUNTY/STATE: _____</p> <p>_____</p> <p>_____</p> <p>_____</p>	<p>PHASE II</p> <p><input type="checkbox"/> Credit Report</p> <p><input type="checkbox"/> Educational Background # _____</p> <p><input type="checkbox"/> Employment History # _____</p> <p><input type="checkbox"/> Licensure</p> <p><input type="checkbox"/> Military Record – copy of DD214 attached</p> <p><input type="checkbox"/> Motor Vehicle Report – DL State/# _____</p> <p><input type="checkbox"/> Personal References - # _____</p> <p><input type="checkbox"/> Social Security Number Scan</p>	<p>PHASE III</p> <p><input type="checkbox"/> Job Specifications</p> <p><input type="checkbox"/> Drug Screen</p> <p><input type="checkbox"/> Physical Exam</p> <p><input type="checkbox"/> Other: _____</p> <p><input type="checkbox"/> Other: _____</p>
<p><input type="checkbox"/> CIVIL</p> <p><input type="checkbox"/> CRIMINAL STANDARD 1 _____ STANDARD 2 _____ STANDARD 3 _____ STANDARD 4 _____</p>		

FOR USE BY APPLICATION RESEARCHERS, LLC

CLIENT-APPLICANT RECORD # _____ REPORT MAILED: _____ REPORT FAXED: _____
APPLICATION RESEARCHERS/RELEASE INVOICE #: _____

Please fax completed form to 423.265.6235